

AUGUSTA AIKEN EVANS

DAVID E. HUDSON
- LICENSED IN GEORGIA

DHUDSON@HULLBARRETT.COM

April 27, 2021

wbrown@augustaga.gov Wayne Brown, Esq. General Counsel Augusta Law Department

RE: Augusta Press, The Augusta Chronicle and WJBF-TV v.

The City of Augusta/Richmond County, Civil Action File No. 2021RCCV00274 in the Superior Court of Richmond County, GA

Dear Wayne:

Attached are pleadings filed by the Clerk today. Please advise if you will accept service for the City.

Best regards,

David E. Hudson

Attorney for Augusta Press, The Augusta

Chronicle and WJBF-TV

DEH/nhb Attachments

EFILED IN OFFICE

CLERK OF SUPERIOR COURT RICHMOND COUNTY, GEORGIA

IN THE SUPERIOR COURT OF RICHMOND COUNTY, GEORGE 2021RCCV00274 JESSE STONE APR 26, 2021 03:41 PM

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Augusta Press The Augusta Chronicle WJRF-TV)	Later	Hattie Holmes Sullivan, Cl Richmond County, Geor
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Plaintiffs)		
)		
)	Judge: JESSE STONE	
)		
The City of Augusta/Richmond County)		
	The Augusta Chronicle WJBF-TV Plaintiffs	The Augusta Chronicle) WJBF-TV) Plaintiffs))	Augusta Press) The Augusta Chronicle) WJBF-TV) Plaintiffs) Judge: JESSE STONE

Defendant

Civil Action File No. 2021RCCV00274

STANDING ORDER FOR MEDIATION IN CIVIL CASES

In accordance with the mandate of the Georgia Constitution of 1983 that the judicial branch of government provide "speedy, efficient and inexpensive resolution of disputes and prosecutions," and pursuant to Uniform Superior Court Rule 1.2 as well as the Georgia Supreme Court's Alternative Dispute Resolution Rules encouraging the use of alternative dispute resolution by the courts of this state, the following Standing Order for Mediation in Civil Cases is hereby entered. As set forth herein, all contested civil matters filed in the Superior Courts of the Augusta Judicial Circuit, unless exempted, as set forth below, must be mediated in accordance with this Order.

MEDIATION REQUIRED.

Mediation is a prerequisite to a case's placement on the trial calendar, and **must be** conducted in compliance with this Order. All such mediations shall be conducted in accordance with the rules of the Augusta Judicial Circuit ADR Program (hereinafter "AJC ADR Program".)

The parties shall agree upon a mediator from the roster of mediators registered by the Georgia Office of Dispute Resolution (http://godr.org/) who have been chosen for service in the AJC ADR Program. A copy of the roster may be obtained by contacting the AJC ADR Program Director, Debbie Goode (hereafter "ADR Director"), at 706-821-2357 or degoode@augustaga.gov.

Parties shall contact the mediator directly and schedule the mediation. The plaintiff's counsel shall provide the date of the mediation and the name of the mediator selected and agreed to by all parties, by completing the attached Notice of Mediation Status form (Attachment A hereto) which must be provided by email or U.S. mail to the ADR Director, **prior to the scheduled session**. Unless otherwise agreed, the parties shall share the cost of the mediator equally, and should be prepared to pay the mediator at the conclusion of the session. Should the parties fail to agree upon a mediator, the court or the ADR Director will appoint one for them and may set the fee. If any party is unable to afford the cost of mediation, they may contact the ADR Office to request an Application for Fee Waiver/Fee Reduction.

Should the parties desire to use a mediator not on the AJC ADR Program roster, they are permitted to petition the court to utilize any mediator provided he/she is registered with the Georgia Office of Dispute Resolution in the appropriate category. If approved, prior to mediation, Plaintiff shall notify the ADR Director in writing of the name of the mediator, and the time and location of mediation. He/she shall be paid in accordance with the agreement of the parties and said mediator.

The parties and their counsel shall negotiate in *good faith* to resolve all issues in this case with the mediator. Within *seven* calendar days after mediation the parties shall notify the ADR Director whether mediation was successful by completing and submitting to the ADR Director a copy of the attached Attestation Form (Attachment B hereto,) as set forth below in the provision of this order entitled Attestation of Mediation Participation or Exemption. In the absence of settlement, the parties lose none of their rights to a final hearing or trial.

Compliance with this Order does not require the parties to reach a settlement. The mediator has no authority to compel settlement. Any settlement is entirely voluntary.

APPEARANCE.

The presence of parties at all mediation conferences is required unless the court excuses attendance for good cause shown. The requirement that a party appear at a mediation conference is satisfied if the following persons are physically present:

- (a) The party and/or:
 - (1) The party's representative who has:
 - (i) Full authority to settle without further consultation; and
 - (ii) A full understanding of the dispute and full knowledge of the facts;
- (2) A representative of an insurance carrier for any insured party if that representative has full authority to settle without further consultation, except that telephone consultations with persons immediately available are permitted. Appearance of an insurance carrier's representative by telephone is only permitted if all parties agree to such telephonic appearance.

DISCRETIONARY EXEMPTIONS.

Any party may petition the court to exempt the case from mediation by filing a Mediation Exemption Petition, a copy of which shall also be provided to the ADR Director. An exemption from mediation may be requested for the following reasons:

- (a) The issue(s) to be considered has been previously mediated by a mediator registered with the Georgia Office of Dispute Resolution;
 - (b) The issue(s) presents a question of law only;
 - (c) Good cause shown before the judge to whom the case is assigned.

Any exemption shall be within the discretion of the court.

MANDATORY EXEMPTIONS.

The following shall be exempt from mediation except upon petition of all parties or upon sua sponte motion of the court:

- (a) Appeals from rulings of administrative agencies;
- (b) Forfeitures of seized properties;
- (c) Bond validations; and
- (d) Declaratory relief.

CONFIDENTIALITY AND PRIVILEGE.

The Georgia Supreme Court Alternative Dispute Resolution Rules and the Augusta Judicial Circuit Alternative Dispute Resolution Rules provide protections, immunities, and benefits to parties, counsel, and registered neutrals in properly conducted court-connected mediations. All submissions provided to a registered mediator, discussions, representations, and statements made

in connection with a court-connected mediation proceeding shall remain confidential and privileged consistent with Georgia law. Parties and neutrals acting in a court-annexed or court-referred ADR process are entitled to these confidentiality and immunity protections. (Supreme Court ADR Rule 6.1 and 6.2.) Non-registered mediators do not have the confidentiality or immunity protections provided by the Supreme Court of Georgia.

ATTESTATION OF MEDIATION PARTICIPATION OR EXEMPTION.

Prior to requesting a pretrial conference or trial date, the requesting party is directed to complete and submit a filed copy of the attached Attestation Form to the ADR Director. The original attestation shall be filed with the Clerk of Court. Failure to attest will result in continuance of the matter until compliance is demonstrated.

EFFECTIVE DATE OF ORDER

This Order shall become effective the date it is filed and shall apply to all civil cases except those exempted as described above.

SO ORDERED this day of	, 20
	Judge, Superior Court
	Augusta Indicial Circuit

IN THE SUPERIOR COU	RT OF	COUNTY, GEORGIA		
CIVIL ACTION	N FILE NO.			
PLAINTIFF, VS. DEFENDANT.	_,)))))			
NOTICE OF MEDIATION STATUS (Attachment A)				
I do hereby confirm that the part to the following registered means		led action have selected and agreed		
Mediator's Name: _	and the second s			
Date of Mediation:				
Parties request a mediator be a	assigned by the AJC	ADR Program.		
Granted an Exemption (See co	ppy attached.)			
This day of	, 20)		
	Plaintiff's Cou	ınsel		
	Printed Name			

IN THE SUPERIOR COURT	OFCOUNTY, GEORGIA
CIVIL ACTION FIL	LE NO
PLAINTIFF,)))
VS.))
DEFENDANT.)
	CSTATION FORM Attachment B) bove styled action have;
Attended Mediation:	
Date:	
Outcome:	
Granted an Exemption	(See copy attached.)
This day of	, 20
	Requesting Party's Signature
	Printed Name:
Sworn to and subscribed before me, This,	
Notary Public My Commission expires:	
My Commission expires:	

SUPERIOR COURT OF RICHMOND COUNTY STATE OF GEORGIA

2021RCCV00274

JESSE STONE
APR 26, 2021 03:41 PM

Hattie Holmes Sullivan, Clerk Richmond County, Georgia

CIVIL ACTION NUMBER 2021RCCV00274

Augusta Press
The Augusta Chronicle
WJBF-TV

PLAINTIFF

VS.
The City of Augusta/Richmond County

DEFENDANT

SUMMONS

TO: THE CITY OF AUGUSTA/RICHMOND COUNTY

You are hereby summoned and required to file with the Clerk of said court and serve upon the Plaintiff's attorney, whose name and address is:

David E. Hudson Hull Barrett, PC 801 Broad Street Suite 700 Augusta, Georgia 30901-1564

an answer to the complaint which is herewith served upon you, within 30 days after service of this summons upon you, exclusive of the day of service. If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint.

This 26th day of April, 2021.

Clerk of Superior Court

Hattie Holmes Sullivan, Clerk Richmond County, Georgia

EFILED IN OFFICE

General Civil and Domestic Relations Case Filing Information Formclerk of Superior Court RICHMOND COUNTY, GEORGIA

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	Hattie Holmes Sullivan, Clerk Richmond County, Georgia		
W ACTION NO			

AUGUSTA PRESS, THE AUGUSTA CHRONICLE AND WJBF-TV,	) CIVIL ACTION NO
Plaintiffs,	) )
V.	) )
THE CITY OF AUGUSTA/RICHMOND COUNTY,	) ) )

Defendant.

#### COMPLAINT

NOW COMES Augusta Press, The Augusta Chronicle and WJBF-TV and for their Complaint show the Court as follows:

#### I. JURISDICTION AND VENUE

- The Augusta Press is an on-line newspaper with its principal place of business in Augusta, Georgia. It serves subscribers in Richmond County and in surrounding communities.
- 2. The Augusta Chronicle is a daily newspaper with its principal place of business in Augusta, Georgia, and distributes its content in print and digitally in Augusta and surrounding communities.
- 3. WJBF-TV is Augusta's oldest television station and broadcasts network and local programs, including daily news broadcasts, in Augusta and in surrounding communities.

- 4. The Defendant is the consolidated municipal and county government for the City of Augusta and Richmond County, Georgia (the City. It is subject to jurisdiction and venue in this Court.
- 5. This Court has jurisdiction under O.C.G.A. § 50-18-73(a) to entertain cases to enforce the Open Records Act.

#### II. FACTS

- 6. On April 15, 2021, Augusta Press emailed a letter to the City's Clerk of Commission making a request under the Georgia Open Records Act for a "Copy of all records in Augusta Richmond County possession related to the candidates being interviewed on April 15th 2021 for the Fire Chief position including but not limited to resumes, background checks, applications, internal memos, and any paperwork regarding rating or evaluation of candidates." Exhibit "A. The City did not reply until April 21, 2021 when the City Law Department sent a letter attached as Exhibit "B." In that letter the City stated that it had selected a finalist for the position of Fire Chief, Antonio Burden, and provided what appears to be Mr. Burden's résumé, but provided none of the other documents requested by Augusta Press. On April 22, the City provided a copy of Burden's application and an incomplete spreadsheet on Burden by recruiting firm GovHB USA, Northbrook, Illinois.
- 7. The Augusta Chronicle sent an open records request to the City on April 13, 2021 and requested the following: names and cities of the four finalists for Augusta Fire Chief. Exhibit "C." The City responded in a letter dated April 16, 2021 attached as Exhibit "D." The City's reply in this letter was non-responsive. Then on April 21, 2021, the City sent an email stating Mr. Burden had been selected. Exhibit "E."

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8. WJBF-TV sent an open records request to the City on April 15, 2021 and requested the following: copies of resumes, correspondence and other documents pertaining to no less than three finalists for the position of Augusta-Richmond County Fire Chief under GA § 50-18-72(a)(11). Exhibit "F." The City responded in a letter dated April 21, 2021 attached as Exhibit "G." The City's response in this letter had the same content as its response to Augusta Press in Exhibit "B." Later on April 21, 2021, WJBF notified the City attorney that the City had not complied with WJBF's open records request. Exhibit "H."

#### II. CAUSES OF ACTION

- 9. The City has violated the Georgia Open Records Act in its failure to properly respond to the open records requests made by the three Plaintiffs.
- 10. O.C.G.A. § 50-18-72(a)(11) requires an agency (such as the City) to provide upon request "all documents concerning as many as three persons under consideration whom the agency has determined to be the best qualified for the position...." The requested documents must be produced "at least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of executive head of an agency...." *Id.* The City has not produced any documents regarding other persons it deemed to be qualified and has produced only a résumé for Mr. Burden the person it publicly announced as its choice to be the new Augusta Fire Chief.
- 11. The City also violated O.C.G.A. § 50-18-71(b) of the Open Records Act by failing to state the code section, sub-section and paragraph on which it relied to not produce requested documents on the candidates for Fire Chief.

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12. The City also violated the Open Records Act at O.C.G.A. § 50-18-71(b) by not responding to the Plaintiffs' open records requests within 3 business days after the City received those requests.

#### III. PRAYERS FOR RELIEF

NOW COME Plaintiffs and pray for the following relief:

- 1. That the Court order the City to make a complete disclosure of all nonexempt records in the City's possession pertaining to the finalists it considered for the position of Fire Chief.
- 2. That the City be enjoined from making a final decision on the hiring of a new Fire Chief until 14 days have expired from the production of the records required to be produced on the finalists that were under consideration by the City.
- 3. That the City be required under O.C.G.A. § 50-18-74 to pay a civil penalty of \$1,000.00 to each of the Plaintiffs for the City's violation of the Open Records Act, and that the Court order the City to pay the attorney's fees of the Plaintiffs as provided in O.C.G.A. § 50-18-73(b).
- 4. That the Court issue a Rule Nisi expediting a date and time by which Defendant should appear to show cause, if any it can, why the relief requested in this Complaint should not be granted; and
- 5. That Plaintiffs have such other and further relief as to which they may be justly and lawfully entitled.

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This 34 th day of April, 2021.

s/s David E. Hudson
DAVID E. HUDSON
Georgia Bar No. 374450

Hull Barrett, P.C. P. O. Box 1564 Augusta, GA 30903-1564

Phone:

706-722-4481

Fax:

706-722-9779

DHudson@hullbarrett.com

ATTORNEY FOR PLAINTIFFS

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AUGUSTA PRESS, THE AUGUSTA CHRONICLE AND WJBF-TV,	) CIVIL ACTION NO
Plaintiffs,	) )
V.	) )
THE CITY OF AUGUSTA/RICHMOND COUNTY,	) ) )
Defendant.	
VER	IFICATION
The undersigned is Katherine	<u>Wideman</u> of WJBF-TV. I hereby verify that
the facts in the foregoing Complaint cond	, 2021.
Sworn to and subscribed before me this day of, 2021.	Hallief Wielman - USBFTV Octavia Boyd- Wise
Notary Public, County of According State of Georgia	
My Commission Expires:	COUNTY, SE, 25 COLL
	ON SOLUTION OF THE PROPERTY OF
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	" Novelotion.

AUGUSTA PRESS, THE AUGUSTA ) CHRONICLE AND WJBF-TV,	CIVIL ACTION NO
Plaintiffs,	
v. )	
THE CITY OF AUGUSTA/RICHMOND ) COUNTY, )	
Defendant.	
VERI	FICATION
The undersigned is Publisher	
	concerning Augusta Press are true and correct.
This <u>33</u> day of <u>April</u>	, 2021.
Sworn to and subscribed before me this 23 day of April , 2021.  Aisling Moran )  Notary Public, County of Columbia ) State of Georgia )  My Commission Expires: )  10 /22/2024	Joe Edge
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AUGUSTA PRESS, THE AUGUSTA ) CHRONICLE AND WJBF-TV,	CIVIL ACTION NO
Plaintiffs,	
v. )	
THE CITY OF AUGUSTA/RICHMOND ) COUNTY, )	
Defendant.	
VERI	FICATION
The undersigned is Jone 3. Goa	of The Augusta Chronicle. I hereby
verify that the facts in the foregoing Compl	aint concerning The Augusta Chronicle are true
and correct.	
This 20 day of April	, 2021.
Sworn to and subscribed before me ) this 26 day of April 2021. )  Notary Public, County of Richney ) State of Georgia	94th
My Commission Expires: )	Gerald Poe Notary Public Richmond County, Georgia My Commission Expires June 4, 2021

# THE AUGUSTA PRESS

Thursday, April 15, 2021

Lena Bonner Clerk of Commission 535 Telfair Street Augusta, GA 30901 706.821.1820 Ibonner@augustaga.gov

Dear Ms. Bonner

Pursuant to the Georgia Open Records Law (O.C.G.A § 50-18-70 et seq.) (the "Law"), you are hereby requested to make available for review and copying all files, records and other documents in your possessions that refer, reflect or relate to

Copy of all records in Augusta Richmond County possession related to the candidates being
interviewed on April 15th 2021 for the Fire Chief position including but not limited to resumes,
background checks, applications, internal memos, and any paperwork regarding rating or
evaluation of candidates

If this request is denied in whole or in part, we ask that you cite in writing the specific statutory exemption upon which you have relied, as required by law. We also ask that you release all separate portions of otherwise exempt material. Please waive any costs associated with this request, or first inform us about such costs as required by Georgia law.

As you know, the Law requires a response by you within three business days of your receipt of this letter and provides sanctions for non-compliance. I look forward to hearing from you.

Joe Edge

**Publisher** 

706.627.2789

Joe.edge@theaugustapress.com

EXHIBIT "A"

#### AUGUSTA LAW DEPARTMENT

Lugasta

GEORGIA

Wayne Brown, General Counsel

April 21, 2021

#### VIA ELECTRONIC MAIL ONLY

joe.edge@theaugustapress.com

Joe Edge Publisher The Augusta Press 630 Ellis Street Suite 201 Augusta, GA 30901

Re: Open Records Response/AB9810

11

Dear Mr. Edge,

I am in receipt of your April 15, 2021 request for documents under the Georgia Open Records Act, received at the Augusta Law Department via electronic mail. It is my understanding that the records that you have requested are as follows:

#### SEE ATTACHED.

After reviewing your request as stated, we have determined that the documents that you have requested are not subject to release under the Open Records Act. Pursuant to O.C.G.A. § 50-18-72(a)(7), "records consisting of confidential evaluations submitted to, or examinations prepared by, a governmental agency and prepared in connection with the appointment or hiring of a public officer or employee." Additionally, pursuant to O.C.G.A. § 50-18-72(a)(11), "records which identify persons applying for or under consideration for employment or appointment as executive head of an agency or of a unit of the University System of Georgia; provided, however, that at least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of executive head of an agency or five business days prior to the meeting at which final action or vote is to be taken on the position of president of a unit of the University System of Georgia, all documents concerning as many as three persons under consideration whom the agency has determined to be the best qualified for the position shall be subject to inspection and copying. Prior to the release of these documents, an agency may allow such a person to decline being considered further for the position rather than have documents pertaining to such person

released. In that event, the agency shall release the documents of the next most qualified person under consideration who does not decline the position. If an agency has conducted its hiring or appointment process without conducting interviews or discussing or deliberating in executive session in a manner otherwise consistent with Chapter 14 of this title, it shall not be required to delay final action on the position. The agency shall not be required to release such records of other applicants or persons under consideration, except at the request of any such person. Upon request, the hiring agency shall furnish the number of applicants and the composition of the list by such factors as race and sex. The agency shall not be allowed to avoid the provisions of this paragraph by the employment of a private person or agency to assist with the search or application process."

However, since your request, dated April 15, 2021, the Commission has selected the finalist. Notice of said finalist was publicly released and is attached hereto. The documents requested regarding the finalist, are also attached in this response letter. Please be advised, portions of the documents have been redacted in accordance to O.C.G.A. §§ 50-18-72(a)(20)(A) and (21).

Pursuant to O.C.G.A. § 50-18-71 *et seq*. Augusta, Georgia is authorized to charge for the direct administrative costs for searching, retrieving, redacting, and supervising access to the requested documents. Due to the fact that the search, retrieval and compile to your request did not exceed \$25.00, you will not be charged for administrative costs associated with producing this response. Furthermore, pursuant to O.C.G.A. § 50-18-71(c), Augusta, Georgia is authorized to charge for the copying costs for the production of records, but because they are being sent to you electronically you will not be charged for the number of pages in the responsive documents.

Thank you.

Sincerely,
/s/ Julia C. Lugo
Julia C. Lugo
Paralegal

# THE AUGUSTA PRESS

Thursday, April 15, 2021

Lena Bonner Clerk of Commission 535 Telfair Street Augusta, GA 30901 706.821.1820 Ibonner@augustaga.gov

Dear Ms. Bonner

Pursuant to the Georgia Open Records Law (O.C.G.A § 50-18-70 et seq.) (the "Law"), you are hereby requested to make available for review and copying all files, records and other documents in your possessions that refer, reflect or relate to

 Copy of all records in Augusta Richmond County possession related to the candidates being interviewed on April 15th 2021 for the Fire Chief position including but not limited to resumes, background checks, applications, internal memos, and any paperwork regarding rating or evaluation of candidates

If this request is denied in whole or in part, we ask that you cite in writing the specific statutory exemption upon which you have relied, as required by law. We also ask that you release all separate portions of otherwise exempt material. Please waive any costs associated with this request, or first inform us about such costs as required by Georgia law.

As you know, the Law requires a response by you within three business days of your receipt of this letter and provides sanctions for non-compliance. I look forward to hearing from you.

Joe Edge

Publisher 706.627.2789

Joe.edge@theaugustapress.com



MEDIA ADVISORY
PUBLIC NOTICE
FOR IMMEDIATE RELEASE
April 21, 2021

City of Augusta's finalist for the position of Chief of the Augusta Fire Department.

Candidate Antonio Burden

Honorable Hardie Davis, Jr., Mayor Ms. Lena J. Bonner, Clerk of Commission

Released by: The Office of the Clerk of Commission (706) 821-1820

### Antonio Burden

Contact	Information	
Address:		Cell:
Email:		

#### **Education**

- Bachelor of Science, Business-Organizational Leadership Columbia Southern University, Orange Beach, Alabama
- Associates of Applied Science, Paramedic Technology Southern Crescent Technical College, Griffin, Georgia

### Work History

1994 to Present

Dekalb County Fire Rescue Department, Georgia (population 759,300)

Deputy Chief

#### Data Summary:

Candidate:	Antonio Burden
Organization:	Dekalb County Fire Rescue Department, Georgia
Position:	Deputy Chief
Organization Budget:	Dekalb County Total Operating Funds \$1,683,689,860
Department Budget:	DeKalb Fire Rescue Total Operating Funds Fire/General \$70,552,622
Total Number of Employees in Organization:	750
Reporting Relationship:	Fire Chief
Years of Experience:	27

#### **Professional Affiliations:**

- Emory DeKalb Medical Foundation
- Emory DeKalb Transition Clinic Task Force
- Emory DeKalb Operating Unit Diversity Equity Inclusion Committee
- National Society of Leadership and Success
- The Southern Crescent Technical College Alumni Association
- International Association of Black Professional Firefighters (IABPFF)
- Women in Fire (I Women Association)
- Georgia Fire Inspectors Association
- Georgia Fire Sprinkler Association
- International Association of Arson Investigators (IAAI)
- Georgia Fire Investigators Association (IAAI)
- International Association of Fire Chiefs
- National Fire Protection Association
- National Association of Hispanic Firefighters (NAHFF)
- International Association of Fire Chiefs (IAFC)

#### ANTONIO BURDEN, DEPUTY CHIEF

#### **OBJECTIVE**

Insightful, results-driven, knowledgeable leader with 30 years of experience in the fire service. Proven skills in policy analysis, leadership development, capacity building, financial management, operations and communication. Skilled in collaborating with executives, county leaders, stakeholders and staff to achieve business objectives. Skilled in streamlining and improving processes resulting in enhanced productivity. Proficiency in database management: Oracle, People Soft, Microsoft Office Suite, Grant Writing, Hansen, Project Dox and Kronos Payroll Software.

### PROFESSIONAL ACHIEVEMENTS

- Instrumental in ISO review and rating lowered to 2/2X, positively impacting the citizens of DeKalb County
- Oversight and management of DCFR \$69+ million budget process to include development, analysis, presentation and implementation
- Instrumental in Developing SPLOST Capital Improvement Plan for DCFR as part of the overall DeKalb County SPLOST plan approved by DeKalb County stakeholders 2018. Earmarking \$46 million dollars towards DCFR enhanced service delivery and capital improvements
- Provide management, procurement and oversight of over \$15 million dollars in State and Federal Grants funds
- Instrumental in Nurse Navigator Program initiative, designed to improve emergency healthcare, improve the overall patient experience and decrease ambulance response times and wait times
- Implemented NFPA DeKalb County Fire Rescue CRA Tool which identify and prioritize local risk followed by the integrated and strategic investment of resources to reduce their occurrence and impact
- Assisted with planning/process for Saudi Aramco Firefighter Cohort training program
- As Fire Marshal, I instituted a Fire Marshal Fee program that continues to generate millions of dollars of revenue for DeKalb County since its inception in 2013
- In partnership with DeKalb County School District, I assisted with the acquisition of \$10 million SPLOST funds for DCSD handicap accessibility program
- Partnered with DeKalb County School District to institute its first school fire protection plan for Carbon Monoxide Systems
- Represents DCFR as part of the Urban Area Working Group (UAWG)
- Represents DCFR as part of the Metro Atlanta Evacuation Plan working group (UASI)

- Liaison for FBI Atlanta- Analyst Level Working Group (ALWG) for local events such as Superbowl LIII, NCAA Final Four in partnership for domestic counter terrorism
- DCFR POC Active Assailant Action Plan (A3P) Planning Team
- DCFR POC Local Emergency Planning Committee (LEPC) in conjunction with DeKalb Emergency Management Agency (DEMA)

#### **EXPERIENCE**

#### 04/1994 - Present

#### DEPUTY CHIEF, DEKALB COUNTY FIRE RESCUE DEPARTMENT

- Appointed to Chief of Staff 2016
- Promoted to Fire Rescue Assistant Chief 2016
- Appointed Fire Marshal 2012
- Promoted to Fire Rescue Battalion Chief 2010

#### 01/1990 - 04/1993

#### AIRCRAFT FIREFIGHTER, U.S. MARINE CORPS

- Certified Firefighter for the State of North Carolina
- Certified Aircraft FF and Rescue specialist, United States Marine Corp

### PROFESSIONAL ACHIEVEMENTS

- POST Mandated Law Enforcement Officer DCPD # 3200
- DeKalb County Sheriff Deputy
- Certified Stated of GA EMT-Paramedic #7105
- NITV-Computer Voice Stress Analyzer Certified
- Certified Internal Affairs Investigator

#### **EDUCATION**

#### **B.S. BUSINESS-ORGANIZATIONAL LEADERSHIP**

#### COLUMBIA SOUTHERN UNIVERSITY 01/2020

Magna Cum Laude Graduate

#### A.S.-PARAMEDIC TECHNOLOGY

#### SOUTHERN CRESCENT TECHNICAL COLLEGE 08/2008

Cum Laude Graduate

### SKILLS AND CERTIFICATIONS

- Management Level I-II
- Executive Development Program Graduate
- Life Safety Code
- Fire Inspector I-II-III

- NFA Arson Detection for First Responders
- Search Warrants & Affidavits Intermediate
- Fire Instructor I
- Public Fire and Life Safety Educator I
- Leadership I-II-III
- Supervisory Training Level I
- Fire and Life Safety Plan Review
- Fire Investigator I
- Fire Investigation: Essentials
- Interviews and Interrogations
- Rescue Operations
- IAAI-FIT Certified

### PROFESSIONAL ASSOCIATIONS

- Emory DeKalb Medical Foundation Board Member
  - o Emory DeKalb Transition Clinic Task Force
  - o Emory DeKalb Operating Unit Diversity Equity Inclusion Committee
- Graduate Leadership DeKalb Class of 2018
- National Society of Leadership and Success
- Member of The Southern Crescent Technical College Alumni Association
- Member of The DeKalb County Chamber of Commerce
- MWPHGLGA-Plymouth Rock Lodge #86 Prince Hall Affiliate, P.M. 32°
- Atlanta Consistory #24A
- International Association of Black Professional Firefighters (IABPFF)
- Women in Fire (I Women Association)
- Georgia Fire Inspectors Association
- Georgia Fire Sprinkler Association
- International Association of Arson Investigators (IAAI)
- Georgia Fire Investigators Association (IAAI)
- International Association of Fire Chiefs
- Commander of The Guard-Dekalb Color/Honor Guard
- National Fire Protection Association
- National Association of Hispanic Firefighters (NAHFF)

#### David E. Hudson

From:

Gogick, John <jgogick@augustachronicle.com>

Sent:

Thursday, April 22, 2021 12:47 PM

To:

David E. Hudson

Subject:

Fw: request for fire chief finalists

From: McCord, Susan <smccord@augustachronicle.com>

Sent: Thursday, April 22, 2021 1:08 PM

To: Gogick, John < jgogick@augustachronicle.com>

Subject: FW: request for fire chief finalists

From: McCord, Susan

Sent: Tuesday, April 13, 2021 4:33 PM

To: Odie Donald <odonald@augustaga.gov>; Hardie Davis <hdavisjr@augustaga.gov>; 'wbrown@augustaga.gov'

<wbrown@augustaga.gov>; arookard@augustaga.gov

Subject: request for fire chief finalists

April 13, 2021

Odie Donald, administrator Hardie Davis, mayor Wayne Brown, general counsel Anita Rookard, human resources director

Augusta, Georgia Government 535 Telfair St. Augusta, GA 30901

Re: Open Records Act Request

Dear Sirs and Madam:

I am writing to request access to inspect and copy the following public records:

The names and current cities of the four finalists for Augusta Fire Chief. OCGA 50-18-72(a)(11)

As the Georgia Open Records Act requires, please let me know if the search, copying and retrieval fees are estimated to exceed \$25. If my records request is denied, in whole or in part, please provide me with the section of the Act on which the denial or redaction is based. In cases where a portion of the documents are exempt, please redact that portion and release the remainder. If the documents exist in electronic format, I request that they be provided in electronic form, in accordance with the Act. Please email to <a href="mailto:smccord@augustachronicle.com">smccord@augustachronicle.com</a>.

I look forward to your response no later than three working days from today, but preferably before group commission interviews start.

Please do not hesitate to contact me if you need clarification to fulfill this request or can suggest an easier way for me to get the information I am requesting.

Susan McCord
Staff Writer, *The Augusta Chronicle*(229) 291-1915
@reportr1

This email has been scanned for spam and viruses by Proofpoint Essentials. Click <u>here</u> to report this email as spam.

#### AUGUSTA LAW DEPARTMENT

- Augusta

G E O R G I A

Wayne Brown, General Counsel

April 16, 2021

#### **VIA ELECTRONIC MAIL ONLY**

smccord@augustachronicle.com

Susan McCord Staff Writer The Augusta Chronicle

Re: Open Records Response/AB9808

Dear Ms. McCord,

I am in receipt of your April 13, 2021 request for documents under the Georgia Open Records Act, received at the Augusta Law Department via electronic mail. It is my understanding that the records that you have requested are as follows:

I am writing to request access to inspect and copy the following public records:

The names and current cities of the four finalists for Augusta Fire Chief. OCGA 50-18-72(a)(11).

After reviewing your request as stated, we have determined that the documents that you have requested are not subject to release under the Open Records Act. Pursuant to O.C.G.A. § 50-18-72(a)(7), "records consisting of confidential evaluations submitted to, or examinations prepared by, a governmental agency and prepared in connection with the appointment or hiring of a public officer or employee." Additionally, pursuant to O.C.G.A. § 50-18-72(a)(11), "records which identify persons applying for or under consideration for employment or appointment as executive head of an agency or of a unit of the University System of Georgia; provided, however, that at least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of executive head of an agency or five business days prior to the meeting at which final action or vote is to be taken on the position of president of a unit of the University System of Georgia, all documents concerning as many as three persons under consideration whom the agency has determined to be the best qualified for the position shall be subject to inspection and

copying. Prior to the release of these documents, an agency may allow such a person to decline being considered further for the position rather than have documents pertaining to such person released. In that event, the agency shall release the documents of the next most qualified person under consideration who does not decline the position. If an agency has conducted its hiring or appointment process without conducting interviews or discussing or deliberating in executive session in a manner otherwise consistent with Chapter 14 of this title, it shall not be required to delay final action on the position. The agency shall not be required to release such records of other applicants or persons under consideration, except at the request of any such person. Upon request, the hiring agency shall furnish the number of applicants and the composition of the list by such factors as race and sex. The agency shall not be allowed to avoid the provisions of this paragraph by the employment of a private person or agency to assist with the search or application process."

Thank you.

Sincerely,
/s/ Julia C. Lugo
Julia C. Lugo
Paralegal

#### **David E. Hudson**

From:

Gogick, John < jgogick@augustachronicle.com>

Sent:

Thursday, April 22, 2021 12:47 PM

To:

David E. Hudson

Subject:

Fw: Public Notice Finalist for Augusta Fire Chief

**Attachments:** 

2021-21-04 MEDIA ADVISORY Finalist Position Fire Chief.pdf

From: McCord, Susan <smccord@augustachronicle.com>

Sent: Thursday, April 22, 2021 1:13 PM

To: Gogick, John < jgogick@augustachronicle.com>

Subject: FW: Public Notice Finalist for Augusta Fire Chief

From: Lena Bonner < lbonner@augustaga.gov>
Sent: Wednesday, April 21, 2021 11:08 AM
To: Lena Bonner < lbonner@augustaga.gov>

Subject: Public Notice Finalist for Augusta Fire Chief

Importance: High

Please see attached public notice for additional information.

Thank you.

Lena J. Bonner Clerk of Commission Office of the Clerk of Commission 535 Telfair Street Augusta, GA 30901 (706) 821-1820 - Office (706) 821-1838 - Office Fax

This e-mail contains confidential information and is intended only for the individual named. If you are not the named addressee, you should not disseminate, distribute or copy this e-mail. Please notify the sender immediately by e-mail if you have received this e-mail by mistake and delete this e-mail from your system. The City of Augusta accepts no liability for the content of this e-mail or for the consequences of any actions taken on the basis of the information provided, unless that information is subsequently confirmed in writing. Any views or opinions presented in this e-mail are solely those of the author and do not necessarily represent those of the City of Augusta. E-mail transmissions cannot be guaranteed to be secure or error-free as information could be intercepted, corrupted, lost, destroyed, arrive late or incomplete, or contain viruses. The sender therefore does not accept liability for any errors or omissions in the content of this message which arise as a result of the e-mail transmission. If verification is required, please request a hard copy version.

AED:104.1

EXHIBIT "E"

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MEDIA ADVISORY
PUBLIC NOTICE
FOR IMMEDIATE RELEASE
April 21, 2021

City of Augusta's finalist for the position of Chief of the Augusta Fire Department.

### Candidate Antonio Burden

Honorable Hardie Davis, Jr., Mayor Ms. Lena J. Bonner, Clerk of Commission

Released by: The Office of the Clerk of Commission (706) 821-1820

#### Katherine Wideman

From:

Katherine Wideman

Sent:

Thursday, April 15, 2021 10:50 AM

To:

Julia Lugo

Cc:

WJBF Producers; George Eskola

Subject:

WJBF-FOIA Request

Importance:

High



Katherine Wideman WJBF-TV 1336 Augusta West Parkway, Augusta GA 30904

4/14/2021

Wayne Brown c/o Julia Lugio Augusta Law Department 535 Telfair St, Augusta, GA 30901

#### Dear Mr Brown:

Under the Georgia Open Records Act § 50.18.70 et seq., I am requesting copies of resumes, correspondence and other documents pertaining to no less than three finalists for the position of Augusta-Richmond County Fire Chief under GA § O.C.G.A 50-18-72 (a)(11).

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$25. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of the process of hiring and confirming a publicly paid executive position within the city of Augusta-Richmond County. I am a representative of the news media and this request is related to news gathering purposes and this information is not being sought for commercial purposes. Georgia Open Records Act requires delivery of the requested documents no less than 14 days prior to a hiring decision for the position of Augusta-Richmond County Fire Chief.

If you deny any or all of this request, please cite each specific exemption you feel justifies the refusal to release the information and notify me of the appeal procedures available to me under the law.

Thank you for considering my request.

Sincerely,

### Katherine Wideman

News Operations Manager WJBF NewsChannel 6 1336 Augusta West Parkway Augusta, GA 30909 706-828-7302 Office 706-799-6676 Cell kwideman@wjbf.com www.wjbf.com



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### Katherine Wideman

News Operations Manager WJBF NewsChannel 6 1336 Augusta West Parkway Augusta, GA 30909 706-828-7302 Office 706-799-6676 Cell kwideman@wjbf.com www.wjbf.com



AUGUSTA LAW DEPARTMENT



Wayne Brown, General Counsel

April 21, 2021

### VIA ELECTRONIC MAIL ONLY KWideman@wjbf.com

Katherine Wideman News Operations Manager WJBF NewsChannel 6 1336 Augusta West Parkway Augusta, GA 30909

Re: Open Records Response/AB9809

Dear Ms. Wideman,

I am in receipt of your request for documents, dated April 14, 2021 under the Georgia Open Records Act, received at the Augusta Law Department on April 15, 2021 via electronic mail. It is my understanding that the records that you have requested are as follows:

Under the Georgia Open Records Act § 50.18.70 et seq., I am requesting copies of resumes, correspondence and other documents pertaining to no less than three finalists for the position of Augusta-Richmond County Fire Chief under GA § O.C.G.A 50-18-72 (a)(11).

After reviewing your request as stated, we have determined that the documents that you have requested are not subject to release under the Open Records Act. Pursuant to O.C.G.A. § 50-18-72(a)(7), "records consisting of confidential evaluations submitted to, or examinations prepared by, a governmental agency and prepared in connection with the appointment or hiring of a public officer or employee." Additionally, pursuant to O.C.G.A. § 50-18-72(a)(11), "records which identify persons applying for or under consideration for employment or appointment as executive head of an agency or of a unit of the University System of Georgia; provided, however, that at least 14 calendar days prior to the meeting at which final action or vote is to be taken on the position of executive head of an agency or five business days prior to the meeting at which final action or vote is to be taken on the position of president of a unit of the University System of

Augusta Law Department 535 Telfair Street, Building 3000 Augusta, Georgia 30901-2386 (706) 842-5550 - Fax (706) 842-5556 Georgia, all documents concerning as many as three persons under consideration whom the agency has determined to be the best qualified for the position shall be subject to inspection and copying. Prior to the release of these documents, an agency may allow such a person to decline being considered further for the position rather than have documents pertaining to such person released. In that event, the agency shall release the documents of the next most qualified person under consideration who does not decline the position. If an agency has conducted its hiring or appointment process without conducting interviews or discussing or deliberating in executive session in a manner otherwise consistent with Chapter 14 of this title, it shall not be required to delay final action on the position. The agency shall not be required to release such records of other applicants or persons under consideration, except at the request of any such person. Upon request, the hiring agency shall furnish the number of applicants and the composition of the list by such factors as race and sex. The agency shall not be allowed to avoid the provisions of this paragraph by the employment of a private person or agency to assist with the search or application process."

However, since your request, dated April 14, 2021 and received on April 15, 2021, the Commission has selected the finalist. Notice of said finalist was publicly released and is attached hereto. The documents requested regarding the finalist, are also attached in this response letter. Please be advised, portions of the documents have been redacted in accordance to O.C.G.A. §§ 50-18-72(a)(20)(A) and (21).

Pursuant to O.C.G.A. § 50-18-71 et seq. Augusta, Georgia is authorized to charge for the direct administrative costs for searching, retrieving, redacting, and supervising access to the requested documents. Due to the fact that the search, retrieval and compile to your request did not exceed \$25.00, you will not be charged for administrative costs associated with producing this response. Furthermore, pursuant to O.C.G.A. § 50-18-71(c), Augusta, Georgia is authorized to charge for the copying costs for the production of records, but because they are being sent to you electronically you will not be charged for the number of pages in the responsive documents.

Thank you.

Sincerely,
/s/ Julia C. Lugo
Julia C. Lugo
Paralegal



MEDIA ADVISORY
PUBLIC NOTICE
FOR IMMEDIATE RELEASE
April 21, 2021

City of Augusta's finalist for the position of Chief of the Augusta Fire Department.

Candidate Antonio Burden

Honorable Hardie Davis, Jr., Mayor Ms. Lena J. Bonner, Clerk of Commission

Released by: The Office of the Clerk of Commission (706) 821-1820

# Antonio Burden

Contact Information		
Address:		Cell:
Email:		
Education		
Columbia Southe	nce, Business-Organizational Lea ern University, Orange Beach, Ala	abama
	plied Science, Paramedic Techno nt Technical College, Griffin, Geo	
Work History		
1994 to Present	Dekalb County Fire Res	scue Department, Georgia (population 759,300)
	Deputy Chief	
Data Summary:		
Candidate:	(20) 新元本建筑(五元34年2027)	Antonio Burden
Organization:		Dekalb County Fire Rescue Department, Georgia
Position:		Deputy Chief
Organization Bud	gef;	Dekalb County Total Operating Funds \$1,683,689,860
Department Budg	efr	DeKalb Fire Rescue Total Operating Funds Fire/General \$70,552,622
Total Number of E	mployees in Organization:	750
Reporting Relation	iship:	Fire Chief
Years of Experience	e	27.

#### **Professional Affiliations:**

- Emory DeKalb Medical Foundation
- Emory DeKalb Transition Clinic Task Force
- Emory DeKalb Operating Unit Diversity Equity Inclusion Committee
- National Society of Leadership and Success
- The Southern Crescent Technical College Alumni Association
- International Association of Black Professional Firefighters (IABPFF)
- Women in Fire (I Women Association)
- Georgia Fire Inspectors Association
- Georgia Fire Sprinkler Association
- International Association of Arson Investigators (IAAI)
- Georgia Fire Investigators Association (IAAI)
- International Association of Fire Chiefs
- National Fire Protection Association
- National Association of Hispanic Firefighters (NAHFF)
- International Association of Fire Chiefs (IAFC)

#### ANTONIO BURDEN, DEPUTY CHIEF

#### **OBJECTIVE**

Insightful, results-driven, knowledgeable leader with 30 years of experience in the fire service. Proven skills in policy analysis, leadership development, capacity building, financial management, operations and communication. Skilled in collaborating with executives, county leaders, stakeholders and staff to achieve business objectives. Skilled in streamlining and improving processes resulting in enhanced productivity. Proficiency in database management: Oracle, People Soft, Microsoft Office Suite, Grant Writing, Hansen, Project Dox and Kronos Payroll Software.

### PROFESSIONAL ACHIEVEMENTS

- Instrumental in ISO review and rating lowered to 2/2X, positively impacting the citizens of DeKalb County
- Oversight and management of DCFR \$69+ million budget process to include development, analysis, presentation and implementation
- Instrumental in Developing SPLOST Capital Improvement Plan for DCFR as part of the overall DeKalb County SPLOST plan approved by DeKalb County stakeholders 2018. Earmarking \$46 million dollars towards DCFR enhanced service delivery and capital improvements
- Provide management, procurement and oversight of over \$15 million dollars in State and Federal Grants funds
- Instrumental in Nurse Navigator Program initiative, designed to improve emergency healthcare, improve the overall patient experience and decrease ambulance response times and wait times
- Implemented NFPA DeKalb County Fire Rescue CRA Tool which identify and prioritize local risk followed by the integrated and strategic investment of resources to reduce their occurrence and impact
- Assisted with planning/process for Saudi Aramco Firefighter Cohort training program
- As Fire Marshal, I instituted a Fire Marshal Fee program that continues to generate millions of dollars of revenue for DeKalb County since its inception in 2013
- In partnership with DeKalb County School District, I assisted with the acquisition of \$10 million SPLOST funds for DCSD handicap accessibility program
- Partnered with DeKalb County School District to institute its first school fire protection plan for Carbon Monoxide Systems
- Represents DCFR as part of the Urban Area Working Group (UAWG)
- Represents DCFR as part of the Metro Atlanta Evacuation Plan working group (UASI)

- Liaison for FBI Atlanta- Analyst Level Working Group (ALWG) for local events such as Superbowl LIII, NCAA Final Four in partnership for domestic counter terrorism
- DCFR POC Active Assailant Action Plan (A3P) Planning Team
- DCFR POC Local Emergency Planning Committee (LEPC) in conjunction with DeKalb Emergency Management Agency (DEMA)

#### **EXPERIENCE**

#### 04/1994 - Present

#### DEPUTY CHIEF, DEKALB COUNTY FIRE RESCUE DEPARTMENT

- Appointed to Chief of Staff 2016
- Promoted to Fire Rescue Assistant Chief 2016
- Appointed Fire Marshal 2012
- Promoted to Fire Rescue Battalion Chief 2010

#### 01/1990 - 04/1993

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- Certified Firefighter for the State of North Carolina
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- DeKalb County Sheriff Deputy
- Certified Stated of GA EMT-Paramedic #7105
- NITV-Computer Voice Stress Analyzer Certified
- · Certified Internal Affairs Investigator

#### **EDUCATION**

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Magna Cum Laude Graduate

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#### SOUTHERN CRESCENT TECHNICAL COLLEGE 08/2008

Cum Laude Graduate

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- Fire Inspector I-II-III

- NFA Arson Detection for First Responders
- Search Warrants & Affidavits Intermediate
- Fire Instructor I
- · Public Fire and Life Safety Educator I
- · Leadership I-II-III
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- Fire Investigation: Essentials
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  - o Emory DeKalb Operating Unit Diversity Equity Inclusion Committee
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- Member of The DeKalb County Chamber of Commerce
- MWPHGLGA-Plymouth Rock Lodge #86 Prince Hall Affiliate, P.M. 32°
- Atlanta Consistory #24A
- International Association of Black Professional Firefighters (IABPFF)
- Women in Fire (I Women Association)
- Georgia Fire Inspectors Association
- Georgia Fire Sprinkler Association
- International Association of Arson Investigators (IAAI)
- Georgia Fire Investigators Association (IAAI)
- International Association of Fire Chiefs
- Commander of The Guard-Dekalb Color/Honor Guard
- National Fire Protection Association
- National Association of Hispanic Firefighters (NAHFF)

#### Katherine Wideman

From:

Katherine Wideman

Sent:

Wednesday, April 21, 2021 11:35 AM

To: Subject: 'wbrown@augustaga.gov' FOIA Request Follow Up

Importance:

High

From: Katherine Wideman < KWideman@wjbf.com>

Sent: Wednesday, April 21, 2021 11:31 AM

**To:** Julia Lugo <JLugo@augustaga.gov>; wbrown@augusta.gov; lbonner@augustaga.gov **Cc:** George Eskola <GEskola@wjbf.com>; WJBF Producers <Producers-WJBF@nexstar.tv>

Subject: FOIA Request Follow Up

Importance: High

Dear Mr. Brown et al-

Thank you for the announcement with the name of the finalist for the Augusta-Richmond County Fire Chief Position. At this time WJBF requests the resume of finalist, Mr. Antonio Burden as well as any correspondence and other documentation.

I would also like to bring to your attention the below FOIA request sent via email on Thursday, April 15th. WJBF has yet to receive an acknowledgement of receipt within the 72 hour window with regard to a timeline for the documentations as outlined by the FOIA. As a reminder: Georgia Open Records Act requires delivery of the requested documents no less than 14 days prior to a hiring decision for the position of Augusta-Richmond County Fire Chief.

Thank you for your attention to this matter-

Katherine Wideman—WJBF TV

Katherine Wideman WJBF-TV 1336 Augusta West Parkway, Augusta GA 30904 Wayne Brown c/o Julia Lugio Augusta Law Department 535 Telfair St, Augusta, GA 30901

#### Dear Mr Brown:

Under the Georgia Open Records Act § 50.18.70 et seq., I am requesting copies of resumes, correspondence and other documents pertaining to no less than three finalists for the position of Augusta-Richmond County Fire Chief under GA § O.C.G.A 50-18-72 (a)(11).

If there are any fees for searching or copying these records, please inform me if the cost will exceed \$25. However, I would also like to request a waiver of all fees in that the disclosure of the requested information is in the public interest and will contribute significantly to the public's understanding of the process of hiring and confirming a publicly paid executive position within the city of Augusta-Richmond County. I am a representative of the news media and this request is related to news gathering purposes and this information is not being sought for commercial purposes. Georgia Open Records Act requires delivery of the requested documents no less than 14 days prior to a hiring decision for the position of Augusta-Richmond County Fire Chief.

If you deny any or all of this request, please cite each specific exemption you feel justifies the refusal to release the information and notify me of the appeal procedures available to me under the law.

Thank you for considering my request.

Katherine Wideman

News Operations Manager WJBF NewsChannel 6 1336 Augusta West Parkway Augusta, GA 30909 706-828-7302 Office 706-799-6676 Cell kwideman@wjbf.com www.wjbf.com



